

COMPREHENSIVE INJURY PREVENTION

Injuries and illness cost companies money directly in wages, staffing, ACC levies and many other indirect costs.

Hemisphere Health works with your business to ensure recruitment, induction and training are supporting workers to succeed both physically and technically in the job. We support workers to be safe and alert in their roles and avoid mistakes.

A workplace culture where discomfort and pain are managed proactively with open communication and workplace support means the likelihood of an injury is significantly reduced.

Building and maintaining a productive, healthy and safe workplace ensures company growth and reputation in the long term.

<p>Consultation and Culture Review <i>Survey, interviews and site visit for data collection to benchmark, track performance and guide training topics</i></p>	<ul style="list-style-type: none"> ● Review current practices ● Determine relevant training topics for your business and people
<p>Policy and Procedure Improvements/Development <i>Choose one policy or procedure to develop such as:</i></p>	<ol style="list-style-type: none"> 1. Recruitment for success Policy 2. Induction and Training Procedure 3. Health Monitoring Procedure 4. Manual Handling Policy 5. Fatigue Management 6. Functional Job Description Development
<p>Potential Training Topics <i>Quarterly training delivered to staff on topics deemed relevant to them in the culture review such as:</i></p>	<ul style="list-style-type: none"> ● Managing Discomfort, Pain and Injury ● Manual Handling ● Safe work practices ● Workplace Stretching or Exercise ● Learning from incidents and near misses ● Back care/ neck care/ shoulder care ● Occupational diseases from dust, fumes, gas ● Vehicle safety ● H&S Engagement
<p>Clinical Services <i>Assessment treatment and communication with employer where relevant</i> 6 included in package - can also be purchased as add bundles or invoiced</p>	<ul style="list-style-type: none"> ● Early Intervention for discomfort pain and injury ● Physiotherapy, Medical or Counselling
<p>Site Promotion & On call Advice</p>	<ul style="list-style-type: none"> ● Poster and flyers to reinforce training topics ● Access to our H&S professionals for guidance

From \$4,700 + GST or \$395 + GST per month for 12 months