

ESSENTIAL INJURY MANAGEMENT

Are unfit medical certificates and lack of communication about your workers injury or issue costing your business?

The way an injury is managed right from the initial incident through to the return to work significantly impacts recovery, outcomes and costs!

Hemisphere Health provides fast access to medical care and rehabilitation often avoiding ACC levy loading and business costs of lost time injuries. We understand the systems and implications of injured worker on the company and work with you to support recovery and helping workers remain in productive and meaningful work.

This package supports your company to develop good systems and train staff to understand expectations and company processes with a commitment to open communication and alternative duties.

Invest now to take control of your ACC levies and support your workers to stay well and productive in the workplace.

<p>Essential <u>Policy</u> Improvement or Development</p>	<ul style="list-style-type: none"> • Workplace Injury Management Policy including: <ul style="list-style-type: none"> - Incident and first aid response protocol - Discomfort and pain management - Return to work
<p>Workplace Injury Management <u>Procedure</u> development, including staff and manager training in all of the following:</p> <p><i>We tailor these procedures to your business and train your staff to ensure understanding and engagement</i></p>	<ol style="list-style-type: none"> 1. What to do when there is an incident/ potential injury or developing pain & discomfort 2. Workplace first aid protocol with clear processes and treatment guidelines <i>i.e.: when to send to emergency/acute care vs Hemisphere Health</i> 3. Letter template for Doctors with details of incident, job demands and alternative duties available – <i>For Hemisphere Health, out of town or chosen Doctors</i> 4. Alternative Duties Manual Development 5. Expectations and processes for incident and injury management for workers and managers including the benefits of recovering at work. 6. Manager processes including follow up communication and workplace support
<p>Clinical Services</p>	<ul style="list-style-type: none"> • Medical Doctor injury management • Physiotherapy treatment • Support to stay at work & return to work
<p>Site Promotion & On call advice</p>	<ul style="list-style-type: none"> • Posters and Flyers to reinforce training topics • Access to our H&S professionals for guidance

One off cost \$3,300 + GST (based on a single site)